# **Participant Check-in Template**

## I. Purpose for making contact:

- Coaches introduce themselves to the participants to inform them they will continue to coach them through the remainder of the project
- Provide supports with work schedule flexibility when possible to accommodate training needs
- Inform them that the organization value this training program and other professional development opportunities
- Inform participants of their availability (best time to contact the coach) and preferred method (phone, email, etc.)

#### II. Determine:

- 1. Frequency of check-ins with participants (weekly, bi-weekly, during supervision time?)
- 2. Mode: Phone call? Email? Individually or in a group?
  - a. Coaches may consider making connections among the participations from the same organization.
  - b. Coaches may help to facilitate a study group. Goals of the study group may include discussions on: What are the assignments about? What questions are being asked?

#### III. General Check-in Questions:

- 1. How are you doing? How are things with work?
- 2. Are there other opportunities in the organization that you interested in?
  - a. Have you applied? What were the results? How can I help?
- 3. Do you believe you are ready to begin the course in September?
  - a. What are your challenges? Any anticipated challenges?
- 4. Do you have the resources and support you need to be successful in the social work program?
  - a. Which supports do you need?
- 5. Are there resources on campus that you would like to make use of but have not been able to?
  - a. Why? What's preventing you?
- 6. Have you created a plan for completing assignments?
  - a. Will you have adequate time?
- 7. Are you involved in TRIO?

### Questions specific to the fall course:

- 7. How are things with the course? **Ethics In Social Work and Human Services**
- 8. Are you encountering any challenges?
- 9. Do you need any supports?

- b. How can I help?
- 10. Are you submitting assignment on time?
- 11. Do you understand what is expected in the course and when assignments are due?
- 12. Do you review the feedback you receive from the professor?
- 13. Have you missed any appointments with your professor or counselor?
  - c. Have you followed up?

## Questions were developed for individual who were at risk of failing

- 1. Did you encounter any challenges while completing the program?
- 2. Did you have any other personal barriers?
- 3. Did you lose interest or was there something else?
- 4. How did these challenges affect your participation?
- 5. Please give feedback on the pace of the course?
- 6. Please give feedback on the pace of the assignments?
- 7. What would have made you feel more engaged?