

## Project Related Questions and Answers

Updated: 12/18/2023

- i. **Question:** A former EMT program participant was not able to complete the course in the previous cycle because she was in car accident. Is she eligible to apply under a new grant cycle?

**Response:** (MHHCWB) She should not have automatic acceptance but should be considered as a part of the applicant pool for the new program and if determined eligible and acceptable compared to the other applicants, she should be enrolled as a NEW participant.

- ii. **Question:** Is full-time work the only acceptable outcome? As we heard, a lot of EMT jobs are part-time or per diem, and we have a customer who would like to take the training and work while in school.

**Response:** (Commonwealth Corp)

- a. The goal of the grant dollars is to support participants toward full-time employment in the target occupation. As such, it should be the goal of the WCTF-funded training programs to enroll, train, and place participants in full-time jobs at the end of training.
- b. That said, there are always cases where participants take jobs that are not full-time and are part-time. These outcomes are still counted as employment placements/retentions.
- c. However, from a data-reporting perspective on overall performance of your program(s) and on the overall performance of programs receiving WCTF funding, the per diem and part-time employment outcomes would not be meeting the goal of full-time employment. Similarly, outcomes other than employment (i.e., enrolling in school) are positive outcomes but are not included in the data reporting evaluating the overall performance of WCTF programs. So striving for full-time employment placements is the expectation, and it's understood there will be cases where folks may take part-time positions for various reasons or will not pursue employment (perhaps to enroll in additional training/education).

- iii. **Question:** Does employment have to be in MA?

**Response:** (Commonwealth Corp)

- a. For training un/underemployed individuals, these participants must be Massachusetts residents.

- i. For un/underemployed individuals, employer partners must have operations in Massachusetts and employ Massachusetts residents.
- ii. Let me double check on the requirements – believe it or not, I haven't received this specific question before about whether employment needs to be in MA.
- iii. My understanding, however, is that similar logic applies as outlined in the full-time/part-time question above – a placement outcome would still count, but the goal is to employ individuals in Massachusetts at Massachusetts employers.

- b. For training incumbent workers, these participants must be currently employed in the Commonwealth. However, they could reside outside the Commonwealth.
- i. So for incumbent workers, employment does need to be in Massachusetts.