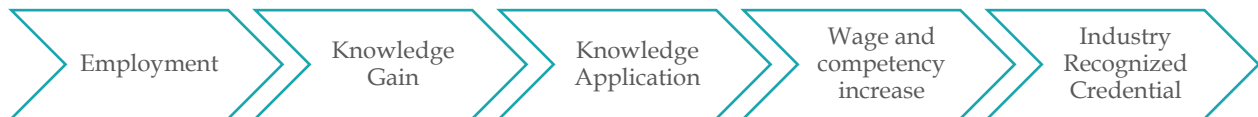




HAMPDEN COUNTY WORKFORCE BOARD, Inc.

Registered Apprenticeship

Registered Apprenticeship is a unique, flexible employee development system. Registered Apprenticeship is an employer-driven model that combines on-the-job mentored learning with job-related instruction. Registered Apprenticeship is an industry-proven approach to preparing workers for jobs that meet business needs for a highly skilled workforce.



Employment: The Employer is at the center of the model – Apprenticeship programs are designed to ensure that apprentices master every skill and have all the knowledge needed to be fully proficient for a specific occupation. Continued employment is the end goal and a benefit for the employer and the apprentice alike.

Knowledge Gain: Classroom Training / Related Instruction (150 hours per year)

Knowledge Application: On the job application of classroom taught skills and knowledge (2,000 hours per year/Work Process)

Wage & Competency Increase: Apprentices begin a program at a percentage of the average wage for their occupation. As they gain skill, wages increase.

Industry Recognized Credential: Those who complete program requirements receive a certificate of completion and an industry recognized credential. Apprenticeship programs are designed to ensure that apprentices master every skill and have all the knowledge needed to be fully proficient for a specific occupation.

Retention: 91% of Registered Apprenticeship program completers retain employment.

Services Offered to Support Registered Apprenticeship:

- Program Design and Development (single or multi-employer programs)
- Outreach, Recruitment, Assessment, and Screening of Applicants
- Cost Sharing of Related Technical Instruction
- Supports and Services to Apprentices

For more information, please contact Melissa Scibelli, Director of Workforce Development Programs
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