

Retention Rates for New RNs (totals)

Data is provided by WMNC Members (Baystate Health, Cooley Dickenson Hospital, Holyoke Medical Center, and Mercy Medical Center)

Year	Total number of new graduates	Retained after 6 months	% Retained after 6 months	Retained after 1 year	% Retained after 1 year
2020:	<p>Total = 37</p> <ol style="list-style-type: none"> Data was provided by 2 of 4 acute care members 	<p>Total = 7</p> <ol style="list-style-type: none"> Data was provided by 1 of 4 acute care members Organization providing retention data represents 35% of the reported total new graduates recruited in 2020 	<p>19%</p> <ol style="list-style-type: none"> Data was provided by 1 of 4 acute care members Organization providing retention data represents 35% of the reported total new graduates recruited in 2020. <p>The retention rate for the org is 44% at 6 mos.</p>	<p>Total = 7</p> <ol style="list-style-type: none"> Data is incomplete Data was provided by 1 of 4 acute care members Organization providing retention data represents 35% of the reported total new graduates recruited in 2020 	<p>19%</p>
2021:	<p>Total = 347</p> <ol style="list-style-type: none"> Data was provided by all 4 acute care members 	<p>Total = 275</p> <ol style="list-style-type: none"> Data was provided by all 4 acute care members 	<p>79%</p> <ol style="list-style-type: none"> Data was provided by all 4 acute care members 	<p>Total = 51</p> <ol style="list-style-type: none"> Data is incomplete Data was provided by 3 of 4 acute care members Organization with missing data represents 83% of the total new graduates recruited in 2021 	<p>15%</p> <ol style="list-style-type: none"> Data is incomplete Data was provided by 3 of 4 acute care members Organization with missing data represents 83% of the total new graduates recruited in 2021
2022:	<p>Total = 106</p> <ol style="list-style-type: none"> Data is incomplete. Calculations do not include all cohorts hired in 2022. Data was provided by all 4 acute care members 	<p>Total = 47</p> <ol style="list-style-type: none"> Data was provided by 2 of 4 acute care members Organization providing retention data represents 44% of the total new graduates recruited in 2022 	<p>44%</p> <ol style="list-style-type: none"> Data was provided by 2 of 4 acute care members Organization providing retention data represents 44% of the total new graduates recruited in 2022. Actual retention rate for the two organizations that provided that data is 85%. 	<p><i>No data provided (too soon to track 1 year retention)</i></p>	<p><i>No data provided (too soon to track 1 year retention)</i></p>